

Air Hawke's Bay Students are being provided with Career Pathway Opportunities with Employers

Recent developments have seen Air HB formalise arrangements with major GA employers to give students 'real time operational experience' during their training and identify possible employment opportunities after graduating.

A significant decrease of fixed-wing CPL issues and instrument ratings over the last three years (CAA stats), coupled with an increased demand for commercial pilots worldwide, is presenting a significant supply/demand challenge for the industry.

In response, Air HB is formalising career pathway opportunities as an 'added value' feature of its proven internship programme which is offered to students within the two-year NZ Diploma in Aviation course.

Over the past ten years, Air HB is proud to have seen 90% of its graduates gain employment in the aviation industry. With these recent 'real-time operational experience' initiatives, the company expects this percentage to increase.

It is acknowledged within the industry that the biggest hurdle for any student after completing training is finding their first job. Once past that major obstacle, other job opportunities and advancement become available.

To become a qualified commercial pilot requires a significant investment of time and money and the return does not eventuate until they find meaningful employment. So it is advisable for new trainees to understand the career pathway opportunities

and challenges before committing to such a large investment. (Compounding the problem, the industry has been fragmented in co-ordinating such pathways and greater collaboration between training providers and employers would be beneficial to new entrants.)

Before becoming a professional aviator, identifying employment prospects and understanding career pathways are key elements of this commitment.

In the past, many students have lacked an understanding of how and where they are going to get their first job as a commercial pilot or instructor.

Air HB's internship programme for NZ Diploma in Aviation Students, which has been operating since 2001, has been instrumental in graduates being successful in finding jobs after their training. The internship programme becomes available in the second year of the NZ Diploma in Aviation course. It requires students to complete an Instructor Rating at the beginning of their second year. This allows them to conduct instruction services and at the same time continue completing the diploma qualification. With the combination of diploma course hours and instruction hours, students can log up to 500 hours over the two-year programme.

To view these new 'real-time operational experience' initiatives, visit the Air HB home page at www.airhb.co.nz

Producing Industry-Ready Professional Pilots

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Flight Academy

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Diamond DA42 - The latest addition to the Air Hawke's Bay training fleet

Ask about our Internship Programme where Instructor-rated Diploma Graduates are achieving up to 500 hours only two years after enrolling.

